

Functional Evaluation Phase a For Enquiry No: Conservation maintenance - Bantamsklip

Requirements		Weighting		Score		Score		Score		
1. Minimum requirements for semi-skilled staf	1.All persons must be semi- skilled, literate and physically fit (medical certificate, academic qualifications minimum grade 8)	10%								
	2. Experience in invasive plant species identification and eradication methods (minimum 1 year) is a requirement for the general workers. (documentation to prove)	10%								
	3. Veld firefighting training and experience. (Certified)	10%								
	4. Valid herbicide usage training and experience. (Certified)	10%								
	5.Valid brushcutter, chainsaw and chipper training. (11 persons & certification)	10%								
	6. At least two (2) of the general workers must valid first aid training (Valid Level 2 certification).	15%								
	7. One (1) of the general workers must possess a valid code C driver's licence and must be an experienced tractor operator. This driver must also have a valid Public Drivers Permit.	15%								
	8. Three (3) of the general workers must possess a valid code B licence . This drivers must also heve a Public drivers Licence.	20%								
	TOTAL WEIGHTING	100%	0	0%	0	0%	0			
2. Minimum requirements for assistant officer	Minimum 5 years valid nature reserve management experience. or a Diploma in Nature Conservation, Forestry or Agriculture & 2 years experience (CV, academic qualifications and reference letters)(will obtain 75% if 3 years experience or relevant diploma)	20%								
	Must have a valid Code EC driver's licence and Public Drivers Permit.	10%								
	Must have experience in staff management and supervision.	10%								
	Must have technical skills and experience i.e. repair of pumps, irrigation, fencing, mechanical equipment maintenance etc.	15%								
	Must have alien vegetation clearing experience.	15%								
	Report writing skills.	10%								
	Must know how to use GPS and maps.	10%								
	Safety rep experience and must be fully conversant with the OHS Act. (certification)	10%								
	TOTAL WEIGHTING	100%	0		0	0%	0			
3. Minimum requirements for contractor company (Supplier)	The supplier must have a experience in Nature conservation management. (Must provide documentation as evidence)	20%								
	The supplier must have the technical skills and experience in the repairs of mechanical equipment, fencing, pumps systems ect. (must supply evidence)	20%								
	The Supplier or one of the appointed staff must have a Herbicide Pest (Herbicide) control licence (certification)	20%								
	Supplier must have experience in the management of staff, other people and dealing with other suppliers/sub contractors (Provide documentation as evidence)	20%								
	The Supplier experience in invasive vegetation clearing (Provide documentation as evidence)	20%								
	TOTAL WEIGHTING	100%	10	100%	8	80%	8	80%		
Final Analysis										
1. Minimum requirements for semi-skilled staff		30%		0.0%		0.0%		0.0%		
2. Minimum requiremnts for assistant officer		40%		0.0%		0.0%		0.0%		
3. Local to Site		30%		0.0%		0.0%		0.0%		
TOTAL		100%		0.0%		0.0%		0.0%		

The scoring of the Technical Evaluation is conducted as follows:
A supplier is given a score in each of the sub-categories. These sub-categories are requirements detailed in the specification or contract.
Scores are allocated as follows:

0 - 0% - Does not meet
1 - 75% - Partial meet
2 - 100% - Meet

The score is then summed to a weighted average per category. The category scores are analysed as follows:
0% - 79% - Does not meet
80% - 100% - Meet

The category scores are summed to a weighted average, and the average is subject to the criteria as detailed above, thus indicating which suppliers meet the technical requirements.

The following eliminating criteria apply and will result in the tenderer not meeting the requirements of the technical evaluation:
- The tenderer is subject to a capability assessment that will be scored and assessed. If the capability assessment is not passed the technical assessment will be scored as a not meet.
- If the tenderer can not show adequate evidence of experience related to the product/service detailed in the technical specification the technical assessment will be marked as a not meet.
- If there are significant difference, as judged by the Eskom technical team, between the product/service specified in the TRS and the product/service specified in the tender the technical assessment will be scored as a not meet.

Wazeer Essop Project Manager

NOT MET

NOT MET

NOT MET

NOT MET

Middle Manager - Micheal Taffa